

///III. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Robert Chanda	WOHS	Science	Retirement 40 years	6/30/15

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Karla Camacho	Redwood	Lunch Aide	Resignation	3/20/15
Lena Kamo	Administration Building	Executive Assistant	Retirement 23 years	7/1/15
Carolina Luna	Pleasantdale	Part-Time Paraprofessional	Resignation	2/23/15
Jasmine Roberts	Roosevelt	Administrative Assistant	Resignation	3/27/15
Samantha Zarro	St. Cloud	Paraprofessional	Resignation	4/2/15

2. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Tonia Andrews	WOHS	Art Leave Replacement	LaPenta	MA	2	\$276.90 per diem (amended)	1/5/15 - 4/30/15
Keshia Golding Cooper	WOHS	Student Assistance Counselor	Helb	MA+16	11	\$74,059 to be prorated	5/11/15 - 6/30/15 *
Diane Gray	Hazel	Grade 2 Leave Replacement	Valese	BA	2	\$259.31 per diem	3/2/15 - 5/1/15
Andrew Gugliemo	WOHS	Social Studies Leave Replacement	Devore	BA	2	\$259.31 per diem	3/2/15 - 6/19/15
Miklos Laszlo	WOHS	Special Education Extended Assignment Substitute	Davis	N/A	N/A	\$200 per diem	3/9/15 - 3/31/15
Kaitlin O'Connor	WOHS	Social Studies Leave Replacement	Brady	MA	2	\$276.90 per diem	5/4/15 - 6/19/15
Grace Yeo	Admin. Building	Assistant School Business Administrator	New	N/A	N/A	\$110,000 (to be prorated)	4/1/15*

*or sooner as determined by the Superintendent

- b. Superintendent recommends approval to the Board of Education for training level changes to be made for certificated staff members who completed course work with passing grades retroactive to January 1, 2015:

Name	Location	Position	From Guide	From Step	From Salary	To Guide	To Step	To Salary
Katie Gasparri	Hazel	Special Education	BA	5	\$53,057	BA+16	5	\$53,649

- c. Superintendent recommends approval to the Board of Education for the following negotiated athletic assignment(s):

Name	Location	Position	Stipend	2014-2015
Brian Dorflauffer OOD	WOHS	Baseball Assistant Coach	\$8,481	2014-2015
Richard Douglas OOD	WOHS	Track Assistant Coach	\$8,481	2014-2015

- d. Superintendent recommends approval to the Board of Education for the following mentor assignments:

Mentor	Provisional Teacher	Location	Stipend	Effective Dates
Jessica Corino	Katherine Cortes	Edison	\$294.10	2/6/15 - 4/27/15
Lisa DeMichele	Carly Stark	Redwood	\$366.60	1/5/15 - 6/30/15
Douglas Nevins	Caroline Fortunado	WOHS	\$366.60	1/5/15 - 6/30/15
Jennifer Paull	Carolyn Ernst	Redwood	\$183.33	2/25/15 - 6/19/15

- e. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2014-2015:

Name	Certification Code	Teacher	Instructional Assistant	Administrative Assistant	Lunch Aide	Nurse	Custodian
Princewell Agbontane	Substitute	X	X	X			
Jahfy Bennett	Substitute	X	X				
Mauricio DeSouza	CEAS	X	X	X			
Diana Ferrera	CEAS	X	X	X			
Kenya Noel	Substitute	X	X	X			
Samuel Haberman	Substitute	X	X				
Alan Holzman	Standard	X	X				
Carla Murphy	Substitute	X	X	X			
Kaitlin O'Connor	CEAS	X	X				
Catherine Payne	CE	X	X	X			

3. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Karen Davis Medical	WOHS Special Education	2/24/15 - 3/31/15	N/A	N/A	4/1/15
Jacquelyn Devore Family	WOHS Social Studies	3/2/15 - 5/15/15 (amended)	5/18/15 - 6/30/15	N/A	9/1/15
Elizabeth Rubin Family	Pleasantdale Preschool	5/4/15 - 6/19/15	9/1/15 - 10/9/15	N/A	10/12/15
Jessica Viavattine Family	Washington Grade 4	11/10/14 - 1/9/15 (amended)	1/12/15 - 3/13/15 (amended)	N/A	3/16/15
Denise Werzen Medical	WOHS Nurse	1/15/15 - 3/6/15 (amended)	N/A	N/A	3/9/15

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Yveline Curtis Family	Redwood Lunch Aide	3/2/15 - 4/13/15	N/A	4/14/15 - 4/28/15	4/29/15
Bonnie Daum Medical	Gregory Paraprofessional	1/14/15 - 3/18/15	N/A	N/A	3/19/15
Maria (Carmen) Fraguas Medical	WOHS Administrative Assistant	3/11/15 - 4/28/15	TBD	TBD	TBD
Lori Montgomery Medical	Redwood Paraprofessional	2/25/15 - 3/23/15	N/A	N/A	3/24/15

4. Transfer(s):

Superintendent recommends approval to the Board of Education for the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Gustavo Contreras, Sr.	Redwood	Custodian Night Shift	WOHS	Custodian Night Shift	2/23/15

5. Superintendent recommends suspension with pay for Employee # 5020 effective March 4, 2015 until further notice.

Personnel - Items 1 through 5

MOTION: Mrs. Lab

SECOND: Mrs. Mordecai

VOTE: 5-0 (RC)

B. CURRICULUM AND INSTRUCTION

1. Recommend approval for 12 students and two teachers from the Hangzhou Foreign Language School in China to visit the West Orange School District from Thursday, October 1, 2015-Saturday, October 10, 2015.

Visitors will be hosted by families of students in the Chinese program, and will visit classes at West Orange High School, and attend school and community events at no cost to the district.

2. Recommend approval/acceptance of Applications for School Business requests:

Name	Position	School	Conference	Dates	Amount	Funded
Patricia Aldworth	Special Education/AVID	WOHS	AVID Summer Institute 2015 Philadelphia, PA	7/26/15 - 7/29/15	\$1,569.2 9	Local Funds
Sandra Bochese	Library Media Specialist	Edison	CATS Title Talk: Summer-Fall 2015 Previews Toms River, NJ	5/8/15	\$0	
John Calavano	School Business Administrator	Administration Building	Employment Relationship Workshop Neptune, NJ	3/13/15	\$99.00	Local Funds
Mallory DeMarco	Special Education	WOHS	DIR Conference 2015 New York, NY	4/24/15	\$0	
Sean Devore	Social Studies	Roosevelt	Rescuers During the Holocaust Morristown, NJ	4/21/15	\$0	
Cherylann Dunlap	Business Education	WOHS	Cisco Academy Professional Development Blue Bell, PA	4/23/15 - 4/24/15	\$0	
Patricia Guerriero	Occupational Therapist	Pleasantdale / Mt. Pleasant	OTR/OTA Supervisory Relationship/Scopes of Practice Union, NJ	5/13/15	\$0	
Mary Kehoe	Guidance	WOHS	Kean Information Day Union, NJ	4/24/15	\$0	
Mary Kehoe	Guidance	WOHS	Assistive Technology Teaneck, NJ	5/29/15	\$0	
Jan Kamper	Social Worker	District	Executive Functions & ADHD in Children & Adolescents Parsippany, NJ	3/23/15	\$0	
Ana Marti	Assistant Principal Elementary	Gregory / Redwood	Differentiated Conferencing and Feedback Monroe, NJ	3/23/15	\$0	

Lois Menkin	Occupational Therapist	Pleasantdale / St. Cloud / Washington	OTR/OTA Supervisory Relationship/Scopes of Practice Union, NJ	5/13/15	\$0	
Allan Norville	Math/AVID	WOHS	AVID Summer Institute 2015 Philadelphia, PA	7/26/15 - 7/29/15	\$1,569.29	Local Funds
Sharon Ortiz	Family & Consumer Science	WOHS	Livingston Mall Pride Expo Livingston, NJ	2/26/15	\$0	
Rachel Rosen	Guidance	WOHS	Kean Information Day Union, NJ	4/24/15	\$0	
Rachel Rosen	Guidance	WOHS	Assistive Technology: A Tool for Successful Transition for Students with Learning Disabilities from High School to College Teaneck, NJ	5/29/15	\$0	
Rossanna Santos	Guidance	WOHS	Kean Information Day Union, NJ	4/24/15	\$0	
Rossanna Santos	Guidance	WOHS	Assistive Technology Teaneck, NJ	5/25/15	\$0	
Stephanie Suriano	Science Supervisor	WOHS	Next Generation Science Standards Professional Development Workshop Cross Cutting Concepts Somerville, NJ	3/18/15	\$111.87	Local Funds
Rosemarie Tan	Nurse	Liberty	"Mommy, I Don't Feel So Good!" Pediatric Problems, Emergencies & Lab Interpretation Parsippany, NJ	5/15/15	\$206.83	Employee Funded
Rosemarie Tan	Nurse	Liberty	Managing Diabetes In Children Stillwater, NJ	5/16/15	\$118.13	Local Funds
Jonathan Tick	Math/AVID	WOHS	AVID Summer Institute 2015 Philadelphia, PA	7/26/15 - 7/29/15	\$1,733.29	Local Funds
Heather Young	Art	WOHS	Pride Expo at Livingston Mall Livingston, NJ	2/26/15	\$0	

Curriculum and Instruction - Items 1 and 2**MOTION:** Mr. Robertson**SECOND:** Mrs. Casalino**VOTE:** 5-0 (RC)

C. FINANCE

a.) Special Services

1. Recommend approval for the following out of district placements for the 2014-2015 School Year:

Student #	Classification	Old Placement	New Placement	Tuition	Budgeted/ Unbudgeted
1411022	Autistic	Roosevelt Middle School	MUJC Developmental Learning Center New Providence	\$34,112.80 \$8,528.20 per month Start date: 3/9/15	Unbudgeted
1110040	Other Health Impaired	Pleasantdale School	Calais School Whippany, NJ Approved on 2/9/15 Agenda	Revision to tuition \$28,665, 91 days @ \$315 per diem	Unbudgeted
02706116	Multiple Disability	Mt. Carmel Guild Academy, West Orange	Bonnie Brae Liberty Corner, NJ	\$24,150 \$345 per diem Start date: 3/10/15	Budgeted

2. Recommend approval for the following Independent Specialist Evaluations and Reports:

Student #	Building	Cost	Provider	Type of Evaluation	Budgeted/ Unbudgeted
02706156	Hazel	\$350	Essex Regional Educational Services Commission Fairfield, NJ	Functional Behavior Assessment	Budgeted
01410088	Pleasantdale	\$350	Essex Regional Educational Services Commission Fairfield, NJ	Functional Behavior Assessment	Budgeted
2907120	Redwood	\$350	Essex Regional Educational Services Commission Fairfield, NJ	Functional Behavior Assessment	Budgeted
1004038	Pleasantdale	\$350	Essex Regional Educational Services Commission Fairfield, NJ	Functional Behavior Assessment	Budgeted

3. Recommend approval for an amendment to the 2015 IDEA Basic Grant to open a budget line for purchase of nonpublic equipment for Seton Hall Preparatory School as requested.

4. Recommend approval for the following service providers for Out of District services as per IEP:

Student #	Agency	Service	Rate	Not to Exceed	Budgeted/ Unbudgeted
246140	Hope ABA Therapy of North Jersey Dover, NJ	ABA Therapy and Behavioral Consultation and Programming	\$65/hour for ABA Therapy \$100/hour for consultation and programming	\$5,000	Budgeted (Change in Provider only)
2910112	Garden Academy West Orange, NJ	BCBA Consultation and Parent Training	\$150 per hour	\$4,500	Unbudgeted
2910113	Garden Academy West Orange, NJ	BCBA Consultation and Parent Training	\$150 per hour	\$4,500	Unbudgeted

5. Recommend increase of funds for the providers of home instruction for the 2014-2015 school year. This increase is due to new admissions.

Name of Facility	Rate	Not to exceed
Professional Education Services	\$73/hr.	\$7,000
Silvergate	\$50/hr.	\$6,000
St. Clare's	\$54/hr.	\$1,000
Bancroft	\$165/day	\$12,000
American Tutor	\$58/hr.	\$1,000
Daytop	\$120/day	\$9,000
Education, Inc.	\$49/hr.	\$6,000

b.) Business Office

1. Recommend approval of the 2/23/15 Bills List: (Att. #2)

Payroll/Benefits	\$ 1,556,470.31
Transportation	\$ 215,758.15
Tuition (Spec. Ed./Charter)	\$ 250,645.36
Instruction	\$ 88,318.27
Facilities	\$ 92,857.06
Capital Outlay	\$ 45,614.83
Grants	\$ 76,661.96
Food Service	\$ 3,821.70
Textbooks/Supplies/Athletics/Misc.	\$ 88,226.93
	<u>\$ 2,418,374.57</u>

2. Recommend approval of Honeywell Contract in a form acceptable to counsel:

The Board of Education hereby approves a contract with Honeywell Building Solutions for a price not to exceed \$12,446,902 to provide and install the energy conservation measures described in the School District's Energy Savings Plan approved December 15, 2014, in a form approved by Counsel, and subject to availability of funding. The Board President, Superintendent and/or the Business Administrator/Board Secretary are authorized to execute such contract on behalf of the Board of Education, and the signature or signatures thereon are conclusive proof of the required review and approval of the contract. (Contract on file in the office of the Business Administrator. Additionally, copies will be made available for review at the public meeting.)

3. Recommend approval of ESCO Guarantee:

The Board of Education hereby approves the energy savings guarantee offered by Honeywell Building Solutions for the contract amount of \$25,000, and the contract with Honeywell Building Solutions approved by this Board of Education for the implementation of the Energy Savings Plan will include provisions for the guarantee.

4. Recommend approval of professional services contract for architect: (Att. #3)

The Board of Education hereby determines that Parette Somjen Architects, LLC, Rockaway, NJ, being a professional design architect firm with an excellent reputation in the field and having familiarity with the school district's facilities in their capacity as the School District's Architect of Record, is authorized and delegated the responsibility to prepare the required plans and specifications as Project Architect for the Energy Conservation Measures to be undertaken with Honeywell Building Solutions for the implementation of the School District's Energy Savings Plan, in consultation with and under the supervision of the Business Administrator/Board Secretary, who is hereby delegated the responsibility to work with the Project Architect for this purpose on behalf of the Board, all in accordance with the requirements of N.J.S.A. 18A:18A-16, at a cost of \$612,241, that a contract therefore for professional services in a form approved by the School District's counsel is hereby awarded pursuant to N.J.S.A. 18A:18A-5(a)(1) to be executed on behalf of the Board of Education by the Board President or the Business Administrator/Board Secretary and that the Business Administrator/Board Secretary shall publish a Notice of Contract Awarded as required by law.

5. Recommend approval of authorization of applications for LRFP plan amendment and project approvals:

The Board President, the Superintendent of Schools, the Business Administrator/Board Secretary, the Project Architect, the ESCO, Bond Counsel and other appropriate representatives of the Board (the "Board Representatives") are hereby authorized to submit any required educational plans and the schematic plans for the Energy Conservation Measures to be

installed in the School District's facilities and undertaken in accordance with the School District's Energy Savings Plan, and such other information as may be required, to the State Department of Education for approval and to make application to the Commissioner of Education on behalf of the Board for approval of any required educational plans, the schematic plans and the Energy Savings Project and, if necessary, any required amendment to the long-range facilities plan, in accordance with the requirements of N.J.A.C. 6A:26-2.3, 2.1(f), 3.1 and 3.11. The Board Representatives are hereby further authorized and directed to submit the schematic plans and any other required information to the Planning Board and the Department of Environmental Protection for review and comment, if necessary.

- 6. Recommend approval of the form of resolution attached hereto authorizing the financing of the Energy Savings Plan. (Att. #4)
- 7. Recommend awarding of Bid #11-14 for District Hardware and Construction Materials to Main Street Hardware, West Orange, for 15% off MSRP for the first year, March 1 - June 30, 2015, with a renewal option of one year.
- 8. Recommend approval of Birchwood Manor, Whippany, NJ for the West Orange High School Class of 2017, 2018 and 2019 proms to be held on May 26, 2017, May 25, 2018 and May 24, 2019. Funded through the Student Activity Account.

Finance - Items a1 through a5 and Items b1, b7 and b8

MOTION: Mrs. Mordecai

SECOND: Mrs. Casalino

VOTE: 5-0 (RC)

D. REPORTS

- 1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending March 6, 2015.
- 2. **Harassment, Intimidation and Bullying**

"Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on February 23, 2015, the Superintendent reported HIB Incident Number 40 to the Board; and

Whereas, on February 24, 2015 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number 40 for the 2014-2015 school year for the reasons conveyed to the Board."

Reports - Items 1 and 2

MOTION: Mrs. Lab

SECOND: Mr. Robertson

VOTE: 5-0 (RC)

IX. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

X. NEXT BOARD MEETING to be held at 8:00 p.m. on March 16, 2015 at Liberty Middle School.

MOTION: Mrs. Lab **SECOND:** Mr. Robertson **VOTE:** 5-0 (VV)

XI. PETITIONS AND HEARINGS OF CITIZENS

XII. MOTION to adjourn to closed session at 9:45 p.m.

MOTION: Mr. Robertson **SECOND:** Mrs. Casalino **VOTE:** 5-0 (VV)

XIII. MOTION to return to public session at 11:03 p.m.

MOTION: Mrs. Lab **SECOND:** Mr. Robertson **VOTE:** 5-0 (VV)

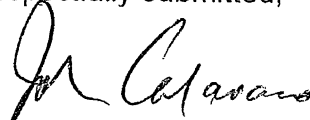
XIII. Recommend approval of settlement agreement with M.S., OAL Docket No. EDU 15451-2014. (The Board is expected to receive \$1,500.)

MOTION: Mrs. Lab **SECOND:** Mr. Robertson **VOTE:** 5-0 (RC)

XIV. ADJOURNMENT at 11:04 p.m.

MOTION: Mrs. Lab **SECOND:** Mr. Robertson **VOTE:** 5-0 (VV)

Respectfully submitted,



John Calavano, Board Secretary